

**Glen Dowie | XXyy Ltd**  
**22 Nov 2017**

**EXPERT**

# STANDARD REPORT

**GRADUATE REASONING TEST (ABSTRACT)**





# GUIDE TO USING THIS REPORT

## INTRODUCTION

Reasoning tests provide an estimate of the candidate's ability to think logically using words, numbers and abstract concepts. They aim to assess the ability to both understand and develop logical arguments and solve complex logical problems. However, they do so on the assumption that the tests were completed unassisted and under standard conditions.

## REFERENCE GROUP (NORMS) USED

The following norm was used to generate this report:

Test	Norm Used	Sample Size
Abstract Reasoning (AR1)	NZ Managers	989

### DISCLAIMER

This is a strictly confidential assessment report on Glen which is to be used under the guidance of a trained professional. The information contained in this report should only be disclosed on a 'need to know basis' with the prior understanding of Glen.

The results must be interpreted in the light of corroborating evidence gained from feedback and in the context of the role in question taking into account available data such as performance appraisals, actual experience, personality preferences, motivation, interests, values and skills. As such the authors and distributors cannot accept responsibility for decisions made based on the information contained in this report and cannot be held directly or indirectly liable for the consequences of those decisions.



# RESULTS

## ABSTRACT REASONING

The Abstract Reasoning Test assesses the ability to understand complex concepts and assimilate new information beyond previous experience. The test consists of items which require the recognition of patterns and similarities between shapes and figures. As a measure of reasoning it is independent of attainment and can be used to provide an indication of intellectual potential. Assessing the ability to quickly understand and assimilate new information it is likely to predict how responsive to training the person will be.

Glen's score on the Abstract Reasoning test shows that he has performed in the above average range when compared to the reference group. Scoring in this band suggests that he should have a high level of natural or innate ability. This should enable him to grasp new and complex concepts which fall outside his previous experience with relative ease. Quick to learn, he may appreciate a role that offers some intellectual stimulation in order to keep himself motivated.

### PROFILE CHART

Scale	Description	Raw	Attempted	1	2	3	4	5	6	7	8	9	%ile
AR1	Abstract Reasoning	16	22							7			76

Norms Used:  
 Abstract Reasoning (AR1) = 989 NZ Managers