



## Candidate Assessment

XXyy Ltd

**Courtney Place**

25 October 2017

SQL (ANSI) Skills Test Report

*N.B. This is a CONFIDENTIAL report, containing personal information to be used under the guidance of a trained professional. It should be shown only to decision makers on a 'NEED-TO-KNOW' basis. If you are not authorised to read this report, please return it immediately to a qualified person. Your trained professional contact person is Steve Evans at People Central Ltd, who can be contacted on 06 833 6465*

# SQL (ANSI) Skills Test Report

Session: 31016845950667733

Job ID: 610358

Job Title: Systems Analyst

Library Name: Job 610358 Sitting 455291

Started: 10/14/17 7:38 PM

Completed: 10/14/17 8:42 PM

Candidate: **Courtney Place**

Candidate Reference: Courtney.place@gmail.com

Email: Courtney.place@gmail.com

Phone:

Hiring Team: Default Hiring Team (PCL4140NZ)

City: Wellington

State/Province:

Test: SQL (ANSI)

This report is confidential and its contents are intended to assist in the prediction of an applicant's work behaviour. If you would like more information about this interpretive report or other products that SHL offers, please contact your account representative.

**Score: 3.61**

**Proficiency Level: Advanced (3.51 - 4.50)**

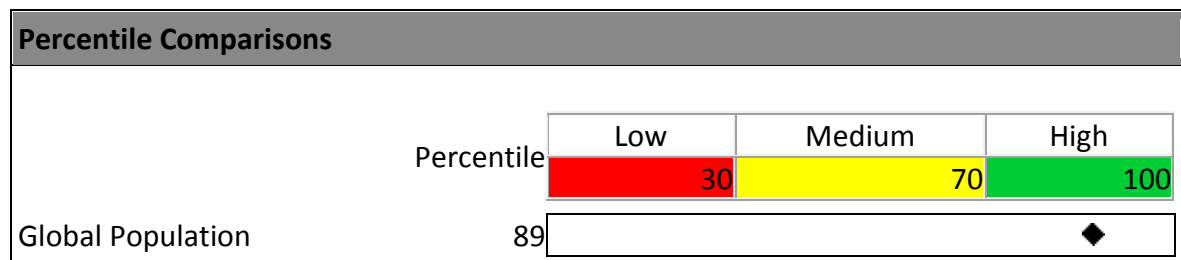
The candidate has mastered the basic concepts of SQL (ANSI) (Queries, Data Modification, Transaction Control) and intermediate SQL (ANSI) concepts (Multi-Table Queries, DDL and DCL, Aggregates and Sets, Tuning and Debugging). The candidate is likely proficient with more advanced SQL (ANSI) concepts such as:

- Complex Queries
- Subqueries
- SQL/PSM

At the Advanced level, the candidate will be capable of working on projects involving SQL (ANSI) and will be capable of mentoring others on most projects in this area.

***Percentile Comparisons***

The percentile score indicates how well the candidate scored relative to other candidates in the comparison population indicated by the score.



<b>Detail Item Results</b>					
<b>Order</b>	<b>Question</b>	<b>Topic</b>	<b>Description</b>	<b>Time Taken (Seconds)</b>	<b>Is Correct</b>
1	SQL_ANSI_R3_BB_1174	Multi-Table Queries	INNER JOIN	128.2	No
2	SQL_ANSI_R3_BB_1248	Transaction Control	Savepoints	65.4	No
3	SQL_ANSI_R3_BB_1197	Transaction Control	Savepoints	147.5	No
4	SQL_ANSI_R3_BB_1257	Tuning and Debugging	Recognizing Full Table Scans	54.6	Yes
5	SQL_ANSI_R3_BB_0597	Aggregates and Sets	ANY, ALL, IN, EXISTS, UNIONS	79.8	No
6	SQL_ANSI_R3_BB_1048	Data Modification	UPDATE	138.1	Yes
7	SQL_ANSI_R3_BB_1200	Transaction Control	COMMIT	66.7	Yes
8	SQL_ANSI_R3_BB_1203	Transaction Control	COMMIT	112.6	No
9	SQL_ANSI_R3_BB_0557	Aggregates and Sets	ANY, ALL, IN, EXISTS, UNIONS	63.5	Yes
10	SQL_ANSI_R3_BB_0623	Data Modification	INSERT	50.1	Yes
11	SQL_ANSI_R3_BB_1175	Aggregates and Sets	NULLs	32.8	Yes
12	SQL_ANSI_R3_BB_1225	Data Modification	INSERT	85.7	Yes
13	SQL_ANSI_R3_BB_0538	DDL and DCL	Tables and Table Structure	47.6	Yes
14	SQL_ANSI_R3_BB_1242	Subqueries	Subquery Based Updates	92.3	Yes
15	SQL_ANSI_R3_BB_0594	Queries	Access to Table Data	168.8	No
16	SQL_ANSI_R3_BB_1207	Transaction Control	ROLLBACK	78.6	Yes
17	SQL_ANSI_R3_BB_1224	DDL and DCL	Triggers	173.0	No
18	SQL_ANSI_R3_BB_1178	Queries	Constants and Comments	50.5	Yes
19	SQL_ANSI_R3_BB_1172	DDL and DCL	Access Rights	94.1	Yes
20	SQL_ANSI_R3_BB_1187	Queries	Filtering and Sorting	65.2	Yes
21	SQL_ANSI_R3_BB_1211	Queries	Filtering and Sorting	39.6	Yes
22	SQL_ANSI_R3_BB_1251	Tuning and Debugging	Explain Statements and Plans	93.1	No
23	SQL_ANSI_R3_BB_1256	Tuning and Debugging	Improving Query Performance	55.9	No
24	SQL_ANSI_R3_BB_1193	Complex Queries	Scalar Functions	90.2	Yes

***Time Summary:***

Time Taken (mm:ss):	34:34
Started on:	10/14/17 8:06 PM
Completed on:	10/14/17 8:42 PM