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Tara Dale | XXyy Ltd
22 Nov 2017

EXPERT

STANDARD REPORT

INDUSTRIAL PROFICIENCY TEST

ABILITY
IPT

GUIDE TO USING THIS REPORT

INTRODUCTION

The Industrial Proficiency Test (IPT) provides a short, yet comprehensive assessment which assess proficiency in tasks required of staff in processing and factory environments.

The Industrial Proficiency Test consists of four tests assessing a range of industrial aptitudes and skills. These are Following Instructions (IPTI), Numerical Ability (IPTN), Checking (IPTC) and Spelling (IPTS). The Industrial Proficiency Test can be used to either assess a specific aptitude or as a whole battery to produce a candidate profile.

Items for the IPT were constructed so that only a general educational level is needed in order to be able to correctly solve the items.

REFERENCE GROUP (NORMS) USED

The following norms were used to generate this report:

Test	Norm Used	Sample Size
Following Instructions (IPTI)	NZ Industrial & Processing Staff	485
Numerical Ability (IPTN)	NZ Industrial & Processing Staff	485
Symbolic Reasoning (IPTS)	NZ Industrial & Processing Staff	485
Checking (IPTC)	NZ Industrial & Processing Staff	485

DISCLAIMER

This is a strictly confidential assessment report on Tara Dale which is to be used under the guidance of a trained professional. The information contained in this report should only be disclosed on a 'need to know basis' with the prior understanding of Tara Dale.

The results must be interpreted in the light of corroborating evidence gained from feedback and in the context of the role in question taking into account available data such as performance appraisals, actual experience, personality preferences, motivation, interests, values and skills. As such the authors and distributors cannot accept responsibility for decisions made based on the information contained in this report and cannot be held directly or indirectly liable for the consequences of those decisions.

RESULTS

FOLLOWING INSTRUCTIONS

The Following Instructions test measures proficiency in following written, tabular and diagrammatic instructions in English. In particular, this test measures people's ability to understand and follow work processes, checklists and timetables. Please note that this exercise tests an understanding of following instructions, rather than one's willingness to follow instructions.

Tara's performance on the Following Instructions test indicates that she has a well above average ability to follow written, tabular and diagrammatic instructions when compared to the New Zealand Industrial & Processing Staff norm group. A score at this level suggests that Tara should have a strong ability to understand instructions of a day-to-day nature and is unlikely to misinterpret simple instructions when left unsupervised.

NUMERICAL ABILITY

The Numerical test measures the ability to use numbers in a logical and rational way. This test consists of items which assess people's basic understanding of such things as number series, numerical transformations, the relationships between numbers as well as their ability to perform basic numerical computations.

Tara's performance on the Numerical test indicates that she has an average level of numerical ability when compared to the New Zealand Industrial & Processing Staff norm group. A score at this level suggests that Tara should be able to cope with basic numerical work of a day-to-day nature without difficulty, although it may take her a little time to fully appreciate some more technical problems.

SYMBOLIC REASONING

The Symbolic Reasoning test measures proficiency in the interpretation of patterns and themes, as well as the ability to make sense of visual information and learning potential. It does not require language proficiency.

Tara's performance on the Symbolic Reasoning test shows that she has performed at an average level when compared to the New Zealand Industrial & Processing Staff norm group. This indicates a typical level of natural or fluid ability. This should enable her to grasp new and relatively complex concepts which are outside of her experience as quickly as most. With an average capacity to learn she should benefit as much as others from training and instruction.

CHECKING

The industrial checking component of the Industrial Proficiency Test evaluates the individual's ability to perceive details in words and numbers quickly, to recognise likenesses and differences rapidly. This test provides an overall measure of checking and also measures the two sub-scales of numerical checking and verbal checking.

Tara's performance on the Checking test indicates that she has a well above average level of checking ability when compared to the New Zealand Industrial & Processing Staff norm group. A score at this level suggests that Tara should have a very strong attention to detail and be able to quickly and accurately identify words, numeric and graphical images (such as barcodes and gauges).

PROFILE SUMMARY

IPT PROFILE

Scale	Description	Raw	Attempted	1 2 3 4 5 6 7 8 9	%ile
IPTI	Following Instructions	16	18	8	89
IPTN	Numerical Ability	15	20	6	72
IPTS	Symbolic Reasoning	11	15	6	73
IPTC	Checking	24	25	9	96

Norms Used:
Following Instructions (IPTI) = 485 New Zealand Industrial & Processing Staff
Numerical Ability (IPTN) = 485 New Zealand Industrial & Processing Staff
Symbolic Reasoning (IPTS) = 485 New Zealand Industrial & Processing Staff
Checking (IPTC) = 485 New Zealand Industrial & Processing Staff